

# Global Supply Chain Sustainability Policy

At VAT Valve, we are committed to environmental, social and governance (ESG) performance in our supply chain. We recognize that responsible supply chain management is essential to achieving our corporate responsibility goals. We are committed to working with suppliers and partners who share our values and commitment to sustainability, ethical business practices, and respect for human rights.

## Our Supply Chain Policy is based on the following principles

### **Compliance with Laws and Regulations:**

All suppliers and partners must comply with all applicable laws and regulations in their respective countries and regions. This includes laws related to labour, health and safety, environment, and anti-corruption.

### **Respect for Human Rights:**

We believe in respecting the dignity and rights of all individuals, and we expect our suppliers and partners to do the same. This includes respecting the rights of workers, avoiding child labour and forced labour, and prohibiting discrimination in any form.

### **Environmental Responsibility:**

We are committed to minimizing our environmental impact and encourage our suppliers and partners to do the same. This includes reducing greenhouse gas emissions, minimizing waste and pollution, and promoting sustainable practices throughout the supply chain. We are also committed to complying with the Responsible Business Alliance (RBA) Code of Conduct, which sets standards for ethical and sustainable practices in the electronics industry.

### **Ethical Business Practices:**

We expect our suppliers and partners to conduct business with integrity and transparency. This includes avoiding conflicts of interest, ensuring fair and honest pricing, and maintaining accurate and complete records.

### **Continuous Improvement:**

We are committed to continuous improvement in our supply chain management practices and encourage our suppliers and partners to do the same. We will work with our suppliers and partners to identify areas for improvement and implement best practices that align with our values and commitments.

We will evaluate our suppliers and partners based on their adherence to these principles, as well as their ESG performance. We will prioritize working with suppliers who share our vision for a sustainable and responsible supply chain. We will also work with our suppliers to ensure compliance with the RBA Code of Conduct where applicable.

We believe that by working together with our suppliers and partners, we can create a more sustainable and responsible supply chain that benefits all stakeholders.

## References and Revision history

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Version: 1.0;

Approved by Global Supply Chain

05.06.2024

### Appendix:

Code of Conduct of VAT Group AG  
Responsible Business Alliance (RBA)  
Conflict Minerals Policy